

FAITH Prison Ministry – Malachi Dads

Malachi Dads Volunteer Training Manual Houston Area Prisons

*Restoring Fathers. Rebuilding Families.
Impacting Generations.*



Equipping Volunteers to Serve with Excellence and Integrity
2026 Edition

How To Use This Training Manual

This training manual is designed to serve as both a training guide and an ongoing field reference for Malachi Dads volunteers. It is meant to provide you with support as you serve inside prisons.

As you review this manual, focus especially on:

- Volunteer heart and spiritual attitude
- Compliance expectations and boundaries
- Small group leadership and discipleship principles
- Ministry culture and teamwork

Keep this manual available for future reference. When uncertain about a situation inside the prison, always default to ministry leadership guidance and institutional compliance.

FAITH Prison Ministry – Malachi Dads Mission Snapshot

Malachi Dads exists to restore men to God, rebuild families through biblical fatherhood, and break generational cycles of incarceration, abandonment, and spiritual neglect.

We believe lasting change happens through relational discipleship in small group environments, built on:

- Gospel-centered teaching and biblical truth
- Consistent relationships and accountability
- Weekly application of God's Word
- Long-term commitment to spiritual growth

Small groups are the heartbeat of Malachi Dads. Every volunteer plays a vital role in walking alongside men as they grow spiritually, relationally, and as fathers.

Ministry Authority Structure

Malachi Dads operates within a clear structure of accountability and authority.

Our ministry functions under:

- FAITH Prison Ministry leadership
- Facility Chaplain authority
- TDCJ institutional policies and procedures

Volunteers do not operate independently. We serve as a unified team that honors both ministry and chaplaincy leadership and prison administration. This protects the integrity of the ministry and ensures long-term access to serve inside facilities.

Training Manual Access Note

This training manual is also available online at faithprisonministry.org under **Resources** → **Training Materials**.

New volunteers who join throughout the year may access this document to review training expectations, compliance standards, and ministry culture.

Malachi Dads Training Agenda – Jan 31, 2025

This training equips volunteers with ministry vision, prison guidelines, small group leadership skills, and compliance standards required for effective service.

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Miscellaneous:

1. Volunteers can pick up their folders and a Resolution for Men book (if you need one) in the back.
2. Leaders can pick up Spanish books and studies in the back.
3. New T-shirts will be picked up at the gate after we receive them.
4. Interested in joining the Angola State Prison Malachi Dads trip (May 14–17)? Sign-up guidelines are on our website: **Resources** → **Upcoming Events**.
5. New volunteers complete and sign Visitor Special Gate Pass Form

1. Welcome
 2. Opening Prayer
 3. Open Share - All
 4. Guest Speaker
-

5. Why We Do This

Why We Do This

Every week, volunteers leave their homes and meet with men in prisons. **Are they crazy**—or just bored at home? **No.**

In the closing chapters of the Gospels, Jesus gave His final commands: “**go** and **make disciples**” and “**feed My sheep.**”

That is why we do this. We **go** and **make disciples** and **feed His sheep** — because it matters to God, and **it's what He's called us to do.**

6.Schedule

2026 Malachi Dads Schedule						
RfM = Resolution for Men Book; KM = Kingdom Man Book;						
Prison meetings are on Tuesday or Wednesday nights. Meeting times are typically 6-8 pm.						
	# Weeks:	Tues. Meeting	Wed. Meeting	Book:	Chapter:	Chapter Topic
Winter-Spring Semester (20 weeks)	1	17-Feb	18-Feb	Intro MDs	MOVIE COURAGEOUS (129 minutes)	
	2	24-Feb	25-Feb	RfM	MOVIE: FINISH COURAGEUS AND DISCUSS	
	3	3-Mar	4-Mar	RfM	1	Why We Need Resolution of Men
	4	10-Mar	11-Mar	RfM	2	A Lifelong Vision of Fatherhood
	5	17-Mar	18-Mar	RfM	3	Becoming a Chain Breaker
	6	24-Mar	25-Mar	RfM	4	Resolve to Be a Man of Responsibility
	7	31-Mar	1-Apr	RfM	5	Resolve to Lead Your Family
	8	7-Apr	8-Apr	RfM	6	Resolve to Love Your Wife
	9	14-Apr	15-Apr	RfM	7	Resolve to Bless Your Children
	10	21-Apr	22-Apr	MOVIE: OVERCOMER (119 minutes)		
	11	28-Apr	29-Apr	RfM	8	Resolve to Live with Honor
	12	5-May	6-May	RfM	9	Resolve to Fight For Justice
	13	12-May	13-May	RfM	10	Resolve to Demonstrate Love
	14	19-May	20-May	RfM	11	Resolve to Provide
	15	26-May	27-May	RfM	12	Resolve to Reconcile with Your Past
	16	2-Jun	3-Jun	RfM	13	Resolve to Live with Integrity
	17	9-Jun	10-Jun	RfM	14	Resolve to Be Found Faithful
	18	16-Jun	17-Jun	RfM	15	Resolve to Leave a Legacy
	19	23-Jun	24-Jun	CELEBRATE: CERTIFICATES +TESTIMONIES +MUSIC		
	20	30-Jun	1-Jul	WEEK OFF OR MAKE UP WEEK		
Summer-Fall Semester 20 weeks	1	7-Jul	8-Jul	Handout	HO-1	Communication With Family
	2	14-Jul	15-Jul	Handout	HO-2	Remaining Faithful
	3	21-Jul	22-Jul	KM	1	The Cry for a Kingdom Man
	4	28-Jul	29-Jul	KM	2	The Concepts of a Kingdom Man
	5	4-Aug	5-Aug	KM	3	A Man's Call to Greatness
	6	11-Aug	12-Aug	KM	4	The Power of One Real Man
	7	18-Aug	19-Aug	MOVIE: JESUS REVOLUTION (120 minutes)		
	8	25-Aug	26-Aug	KM	5	Aligning Yourself for Impact
	9	1-Sep	2-Sep	KM	6	The Real Meaning of Headship
	10	8-Sep	9-Sep	KM	7	Dominion's Roar
	11	15-Sep	16-Sep	KM	8	Authorized to Rule
	12	22-Sep	23-Sep	KM	9	Accessing Your Authority
	13	29-Sep	30-Sep	CELEBRATE: TESTIMONIES + MUSIC		
	14	6-Oct	7-Oct	WEEK OFF OR MAKE UP WEEK		
	15	13-Oct	14-Oct	KM	10	Touching Heaven, Changing Earth
	16	20-Oct	21-Oct	KM	11	Keys to Claiming Your Territory
	17	27-Oct	28-Oct	KM	12	A Kingdom Man and His Personal Life
	18	3-Nov	4-Nov	KM	13	A Kingdom Man and His Family Life
	19	10-Nov	11-Nov	KM	14	A Kingdom Man and His Church Life
	20	17-Nov	18-Nov	KM	15	A Kingdom Man and His Community Life
WEEKEND GRADUATIONS ALL UNITS -- NOV 14-21						

7. New Website

faithprisonministry.org

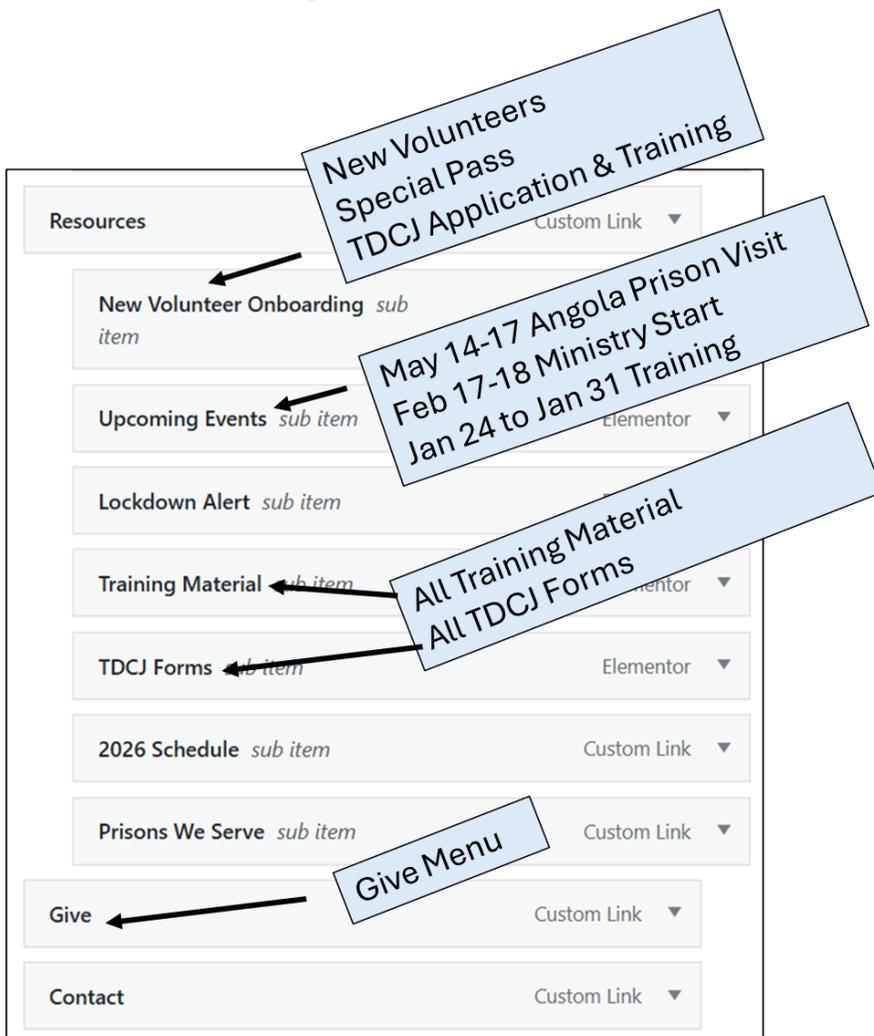
Purpose:

To be our central communication hub for our volunteers and friends.

It helps us to:

- Stay informed on events, schedules, and lockdowns
- Access training resources and TDCJ forms
- Onboard new volunteers
- Communicate with partner churches and friends
- Provide a secure gateway for financial partners to support this work

Resources Menu Example below:



Coming Soon

- Blog / Ministry Updates Page (Stories, encouragement, testimonies, ministry highlights)

8. Volunteering In Prisons

This section provides guidance to help you become a confident and effective volunteer in prisons. Serving inside correctional facilities is both a privilege and a responsibility. The following principles will help you serve with wisdom, humility, and consistency.

1. Partnership With Chaplaincy

FAITH Prison Ministry serves under the authority of the facility chaplain and administration. Volunteers are expected to support this leadership structure and follow all institutional policies.

Volunteers must not speak negatively about chaplains, staff, or prison operations in the presence of inmates. Concerns should be directed privately to the ministry leadership. Inmates are aware of this structure and respect consistency when volunteers honor institutional authority.

2. Understanding Prison Context

Prison or jail sentences are typically categorized as felonies or misdemeanors. Felonies include murder, assault, robbery, rape, and drug trafficking. Those convicted of felonies may face fines, prison sentences, life imprisonment, or even the death penalty in state or federal penitentiaries.

Felony Focus: Malachi Dads mentors men convicted of felonies typically in state penitentiaries.

Avoid Judgment: Volunteers should not ask about the inmate's past crimes. Focus instead on mentoring for positive change and helping them prepare for a better future as a Godly men.

3. Prison Behaviors and Challenges

We minister to inmates who have been in prison for years to many decades and have learned prison behaviors.

Ingrained Behaviors: Many inmates have developed survival behaviors during their time in prison. These can be negative and hard to change.

Struggles with Change: Some inmates may appear ready to change but later disengage, often blaming external factors. Volunteers should encourage personal responsibility and perseverance.

Overcoming Self-Doubt: Many inmates doubt their ability to change. Volunteers provide consistent encouragement, fostering hope and showing that transformation is possible.

Reframing "Can't": Help inmates understand that "can't" often means "won't." Guide them in recognizing their ability for growth and self-improvement.

4. Encouraging Obedience in Daily Life

Volunteers play a vital role in helping inmates align their daily actions with God's teachings. That obedience to God requires more than faith; it demands commitment to living out His principles daily and consistently.

For example, an inmate might write to his wife, "We must follow God's teachings and be a happy couple." However, he may not recognize his own need to treat his wife with respect, instead expecting God to make her treat him better despite his self-centered behavior. Inmates must understand that faith alone is insufficient; commitment to learning and following God's commands in their daily life is essential for meaningful change.

5. Three Stages to Volunteer Effectiveness

Becoming an effective prison volunteer is a process. Volunteers typically go through three phases:

Initial Stage: Overly sympathetic toward inmates and easily influenced by inmate perspectives.

Middle Stage: Frustrated with institutional processes, leadership decisions, or delays — sometimes becoming overly focused on inmate grievances.

Final Stage: Achieve balance by understanding strengths and weaknesses of inmates, programs, and the institution. At this stage, volunteers discover how inmates, staff, and volunteers can work together effectively. This is when volunteers become most effective.

Key Qualities of an Effective Volunteer

Men from diverse backgrounds, regardless of age, education, or profession, can serve as impactful prison volunteers. The following attributes are important for success:

Faith and Obedience: Malachi Dads volunteers must be believers who love God, pray, are willing to share God's love with others, and teach the biblical model of marriage between one man and one woman.

Ethical Conduct: Treat all individuals with respect and integrity, irrespective of their behavior toward you. Do not be judgmental.

Active Listening: Pay close attention to inmates, valuing their thoughts and boosting their self-esteem. Many inmates may have never experienced genuine listening, and trust develops over time. Repeated statements often highlight what matters most to them.

Empathy with Discernment: Seek to understand inmates' perspectives without naivety or gullibility. Empathy fosters connection but should not override objectivity.

Respectfulness: Approach each inmate as an individual, free from prejudice. Allow relationships to develop naturally, letting inmates decide when to share personal details.

Authenticity: Be genuine, expressing your thoughts with care and tact. Authenticity includes accepting constructive criticism without defensiveness.

Patience: Prepare for logistical challenges such as delayed gate entries, lockdowns, or missed chapel sessions. Never express frustration about the system in the presence of inmates.

Dependability: Prove trustworthiness by adhering to rules, being punctual, and avoiding actions that enable rule breaking.

Constructive Confrontation: Gently highlight inconsistencies between an inmate's statements and behaviors. Approaching these moments calmly—or even with humor—can promote accountability.

Objectivity: Refrain from taking sides in disputes, whether between inmates and staff or among inmates.

9.Small Groups Best Practices

Each prison has 35 to +70 men in our program divided into small groups of 5 to 10 participants. Each small group is assigned 1 to 2 volunteers to mentor and facilitate the discussions.

Discussions focus on the weekly book content, with flexibility to explore other topics. If discussing other topics, the volunteer should at some point gently try to steer the conversation back to the weekly content.

Small Group Success

1. Small group “families” are the backbone of Malachi Dads. These groups function similarly to church small groups by building connection, accountability, and growth.
2. Volunteers and inmates typically remain in the same group throughout the program to build trust and strong relationships. Adjustments may be made when necessary.
3. Group leaders facilitate discussion, even when a field minister is present, and help men identify unhealthy patterns while encouraging biblical principles and life change.
4. Inmate feedback across all units consistently highlights small groups and the lasting impact of volunteers as the most impactful part of the program.

Best Practice Guidelines (from Amy Jackson):

1. **Follow the Holy Spirit and the text.** Keep Scripture and study materials central while allowing men to apply truth to their lives.
2. **Prioritize growth over debate.** Focus on spiritual development and life change, not theological arguments.
3. **Create a safe environment.** Encourage honest sharing without criticism or shaming.
4. **Ask open-ended questions.** Avoid simple "yes" or "no" questions. Encourage deeper thinking. Examples: "What do you think about this? What did you mean when you said ...? What do you think about the text on page...? How have you experienced or observed this? What is a better way?"
5. **Encourage balanced participation.** Invite quieter members to share while gently redirecting overly dominant voices.
6. **Engage responses thoughtfully.** Ask follow-up questions and observe nonverbal cues that may reveal deeper emotions.
7. **Handle incorrect answers thoughtfully.** Instead of directly correcting a group member, involve the group by asking, "What do others think?" or "Does everyone agree?" Be gentle and address passionate disagreements privately if needed.
8. **Stay on topic with flexibility.** Allow meaningful tangents when helpful but gently guide the group back to the main lesson with wisdom.
9. **Redirect toward personal responsibility.** When conversations drift into blame or complaints, guide men back to God’s Word, biblical truth, and personal accountability. Help participants focus on what God is calling them to change rather than what others should do.
10. **Allow silence and reflection.** Wait up to 30 seconds after asking a question to give the group time to think and respond.
11. **Emphasize application.** Close by asking how participants will apply the lesson and identify practical steps for the coming week.

Conclusion

As a small group leader, your role is vital. You have the opportunity to partner with the Holy Spirit to inspire growth and transformation. Offer yourself grace when mistakes happen. With practice this will be 2nd nature.

10. Compliance and Guidelines

Malachi Dads has earned the trust of TDCJ, and it is essential that we protect that trust by following all policies and procedures. While our mission is to serve and love the men inside, we must also respect the institutional rules that govern prison ministry.

These guidelines exist to promote safety, fairness, and order across a large and diverse inmate population. When in doubt, do not guess—always consult your volunteer leader or the Malachi Dads Coordinator.

Rules of Conduct for Volunteers

For additional details, refer to the official TDCJ Volunteer Guidelines. Inmates are familiar with these rules and understand they must be followed at all times. See 10 Volunteer Rules pocket version on page 14.

1. **Allowed Items:** Bring only your driver's license, books, pen, keys, and approved medications. Leave wallets, money, cell phones, and personal items in your vehicle. Some units may prohibit devices such as Fitbits or Apple Watches. Always perform a self-check before approaching the guardhouse.
2. **Dress Code:** Do not wear white shirts, white pants, or tank tops. Closed-toe shoes are required (no sandals).
3. **Food Restrictions:** Do not bring candy, snacks, or treats for your small groups. This can show favoritism and be disruptive.
4. **No Item Transport:** Do not accept or transport items for inmates, including letters or gifts.
5. **Personal Information:** Keep private information confidential. Do not share your address, phone number, or email. You may share appropriate life experiences for discussion purposes and request prayer.
6. **Family Contact Restrictions:** Do not encourage inmates with no-contact orders to reach out to restricted family members. Encourage prayer instead.
7. **Visitation Restrictions:** Volunteers may not visit inmates as part of the inmates' regular visitation.
8. **Victim Awareness:** Inmates are prohibited from contacting victims or victims' families. Volunteers must remain mindful that victims may be related to the inmate.

Common Compliance Situations That Volunteers Ask About

9. **Avoid Favoritism:** Treat all inmates equally. Providing individual special food, gifts, treats can create conflict.
10. **Personal Projects:** Do not assist inmates with writing books, music projects, newsletters, or similar endeavors. This can create appearance of favoritism. Refer requests to the Chaplain. Only assist if officially approved.

11. **Outside Communication:** Do not exchange letters, communicate privately, or interact with inmates' families. Do not agree to meet family members outside of ministry. Refer requests to the Chaplain.
 12. **Reentry Assistance:** Do not provide housing, money, or personal aid upon release. Refer inmates to the Chaplain for approved reentry resources. These approved reentry resources are trained to provide this assistance.
 13. **Material Donations:** Do not bring items for individual inmates such as a book. Any materials, including handouts, must be distributed equally or donated to the chapel library using a Personal Property Donation Form. Inmates can access gifted books through the Chapel Library.
 14. **Chapel Needs:** If inmates request chapel equipment or other supplies (such as instruments), coordinate with your volunteer leader and the Chaplain. The Chaplain will send out a formal donation request. Donated materials will need a Personal Property Donation form. Items over \$500 require higher-level TDCJ authorization and therefore often will need longer approval times.
 15. **Respect Administration:** Do not criticize prison staff or administration in front of inmates, even if their concerns seem valid. We are guests operating under the authority of the Chaplain and TDCJ leadership.
 16. **Parole References:** Volunteers may write parole references for Malachi Dads participants. Focus only on observed behavior such as attendance, participation, attitude, and effort.
-

Inmate Correspondence (Securus eMessaging)

TDCJ now uses Securus eMessaging for digital inmate communication. Malachi Dads emphasizes in-person small group ministry. Any outside correspondence is voluntary and personal.

Volunteers choosing to use Securus must follow these guidelines:

1. Communications are monitored
2. Do not share private details (travel plans, personal photos, addresses)
3. Identify yourself as a volunteer
4. Keep messages focused on spiritual encouragement
5. Violations may result in loss of volunteer privileges

To begin, search online for Securus eMessaging and follow the account setup instructions.

Other Common Questions

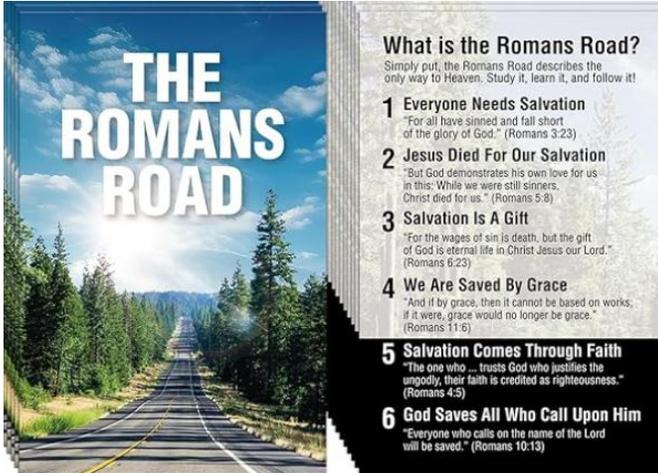
1. **Program Re-Enrollment:** Inmates may repeat the Malachi Dads program with Chaplain approval and based on available space.
2. **Participation of Non-Believers and Other Religious Backgrounds:** Although most attendees are believers, Malachi Dads welcomes participants from all backgrounds. While we respect all participant's beliefs our teaching is Christ-centered and Biblically based. Often non-believers choose to place their faith in Christ during the program.
3. **Biblical Marriage Teaching:** As a Christian ministry, Malachi Dads teaches and affirms the biblical model of marriage as a covenant between a man and a woman.

11. Sharing the Gospel - Mike

Salvation pamphlets are provided in each folder and may be used as conversation guides.

During the year, the Holy Spirit may open doors for spiritual conversations. Your loving testimony by volunteering every week often opens men's hearts that had been closed to receive the gospel.

When a man expresses interest in placing his faith in Jesus Christ, volunteers may use the Romans Road and, if he is willing, guide him in prayer.



Prayer of Salvation (When Led by the Holy Spirit): Salvation comes through faith in Jesus Christ, not through words alone. This prayer simply helps a person express repentance and trust in God.

Dear God, I know I am a sinner and cannot save myself. I believe Jesus died for my sins and rose again. I turn from my old life and place my trust in You. Please forgive me, cleanse me, and make me new. I choose to follow Jesus as my Lord and Savior. Amen.

After prayer, encourage continued growth through Scripture, prayer, small groups, and accountability.

12. Communicate the Opportunity

'The harvest is great, but the workers are few. So, pray to the Lord who is in charge of the harvest to send more workers into his fields.' Luke 10:2

- The Lord is in charge of the harvest. If you are volunteering, then it is because you answered His call to help reap His harvest. There are other believers whom He wants to help too. He asks us to pray and seek out these other workers.
- This harvest is bountiful. Each volunteer can impact 5-8 men who then reach out to their families causing a ripple effect into communities. The impact is immense.
- With just two more volunteers in each unit, we could begin ministering in trustee camps in units.
- Interested persons are always welcome to *'come and see'* by visiting one of our meetings.
- Share with your Pastors, men's groups, friends. **Volunteers are the most effective recruiters.**



13. Questions - All

14. Conclusion

15. Closing Prayer

You are sent to serve, love, disciple, and represent Christ with integrity. Thank you for answering the call.

16. Contact Information

Malachi Dads volunteers are encouraged to communicate questions, concerns, or unexpected situations through ministry leadership rather than handling issues independently.

Primary Ministry Contact

For general questions, scheduling support, training needs, or ministry communication:

Email: info@faithprisonministry.org

Volunteer Coordinator / Unit Leader

For unit-specific questions, connect first with your assigned Volunteer Coordinator or Unit Leader.

Emergency or Urgent Situations

Always follow facility staff instructions first. After exiting the unit, notify ministry leadership through your Volunteer Coordinator or email info@faithprisonministry.org as soon as possible.

Maintaining clear communication helps protect volunteers, inmates, and the integrity of the Malachi Dads program.

Additional Information

A. Malachi Dads Pledge

(All attendees remain standing after the opening prayer to say the Malachi Dads pledge together. Often an inmate will come forward and lead the pledge).

*As a Malachi Dad, I solemnly pledge to glorify God and build His kingdom by prioritizing
the raising of godly children, first in my family, then in the influencing of other men to do the same in theirs.*

*I firmly believe that the transformed life in Christ – my life of integrity, pursuit of this vision,
and the pursuit of godly character – will allow me to impact my children, family, and others towards this end.*

*I will practice a life of daily discipline and dependence on God through prayer and the study of God's Word
for the wisdom in how to “nurture my children in the admonition of the Lord.”*

I will pursue this endeavor for a lifetime whether my children are in my home or not.

*Finally, I believe that my end goal is not only for my children to walk in the Lord, but this
God-given vision would impact multiple generations to come.*

So help me God.

B. ACE Score

Understanding **ACEs (Adverse Childhood Experiences)** helps volunteers recognize the long-term emotional, behavioral, and relational effects of childhood trauma that many inmates carry. This awareness equips volunteers to respond with greater empathy, patience, and wisdom.

Adverse Childhood Experiences (ACEs) are traumatic or stressful events that occur during childhood (before age 18). Research shows that approximately 60% of the general population who have never been incarcerated report zero or only one ACE. In contrast, many incarcerated individuals report **four or more** ACEs, indicating a significantly higher exposure to childhood trauma.

Self-Assessment: ACE Questionnaire

Place an X next to each experience that occurred before your 18th birthday. Your ACE Score is the total number of checked items.

1. ___ Did a parent or adult in your home ever swear at you, insult you, humiliate you, or put you down?
2. ___ Did a parent or adult in your home ever hit, beat, kick, or physically hurt you?
3. ___ Did your parents or adults in your home ever hit, punch, beat, or threaten to harm each other?
4. ___ Did you feel that no one in your family loved you or thought you were special?
5. ___ Did you feel that you did not have enough to eat, had to wear dirty clothes, or lacked basic care and protection?
6. ___ Did you lose a parent through divorce, abandonment, death, or other separation?
7. ___ Did you live with anyone who was depressed, mentally ill, or who attempted suicide?
8. ___ Did you live with anyone who had a problem with alcohol, drugs, or prescription drug misuse?
9. ___ Did you live with anyone who was incarcerated?
10. ___ Did you experience unwanted sexual contact (such as touching, fondling, or sexual penetration)?

TOTAL ACE SCORE: _____ (equals number of x's checked)

Why ACEs Matter

Research shows that individuals with an ACE score of 4 or higher face significantly increased risks later in life, including:

- 2x more likely to smoke;
 - 7x more likely to abuse alcohol;
 - 12x more likely to attempt suicide;
 - **20x more likely to experience incarceration;**
 - 6x more likely to experience or cause unintended teen pregnancy
 - 10x more likely to use illicit drugs
 - 15x more likely to commit violence against others
 - 30x more likely to die by suicide
-

Important Note for Volunteers

High ACE scores do not define a person's future. Healing, stability, healthy relationships, faith, mentorship, and supportive community can dramatically reduce long-term harm. Our role is not to judge past experiences, but to offer hope, structure, truth, and consistent support that promotes restoration.

C. Typical Meeting Format

Times can vary by prison and each week.

5:40–6:15 PM — Arrival – Security – Enter Chapel (20-35 minutes) – time to chapel often varies
Volunteers arrive at the front gate and complete the security screening process.

6:00–6:30 PM — Opening Session (10–20 minutes) – will vary depending on arrival time in chapel
Welcome, opening prayer, pledge, and one short share or inspiration.

6:15–7:45 PM — Small Group Discussion (75 - 90 minutes)
Break into small groups to discuss the assigned book chapter and application questions.

7:45–7:55 PM — Small Group Prayer (10 minutes)
Groups close in prayer, allowing participants to pray for one another.

7:55–8:00 PM — Closing & Exit (5 minutes)
Conclude with a closing prayer and orderly exit from the facility.

Note: Volunteers or inmates can share a brief devotion, testimony, or worship reflection following the pledge.

D. Top 10 Volunteer Rules

Below is a simple 1 page back-pocket insert for compliance rules:

Top 10 Volunteer Rules – Quick Reference

1. Follow dress code standards

Dress modestly and professionally. No white clothing, tank tops, sandals, or prohibited attire.

2. Bring only approved items into the unit

Bring only items approved by TDCJ and the Chaplain. Leave personal belongings in your vehicle.

3. No gifts or special favors

Do not give food, money, clothing, or personal items to inmates.

4. No outside contact

Do not exchange cell #'s, emails, addresses, letters, or communicate with inmate family members.

5. Do not transport items

Never carry letters, notes, property, or messages for inmates.

6. Follow the authority chain

Respect Chaplain authority, facility staff, and FAITH Prison Ministry leadership.

7. Do not criticize staff or administration

Never speak negatively about officers, Chaplains, or prison operations in front of inmates.

8. Do not make parole promises

Never guarantee outcomes or imply influence over parole or release decisions.

9. Do not provide personal aid

Do not offer housing, money, transportation, or personal assistance after release.

10. When in doubt — ask first

If unsure then consult your Volunteer Coordinator or ministry leadership.

Thank You For Serving

Thank you for choosing to serve.

Your obedience, love, and consistency make an eternal impact
in the lives of men and their families.

Your commitment to serve, love, disciple, and represent Christ truly matters.

Thank you for answering the call.

FAITH Prison Ministry – Malachi Dads

Restoring Fathers. Rebuilding Families. Impacting Generations.